

## COMPANY PROFILE

At VoxSmart we are the leading authority in mobile communication capture across voice recording, SMS and IM. Our people are innovative and technically driven by a passion to deliver world class software and service, to digitally transform the way financial markets utilise their mobile phones.

We hire our people and have built our product, policies and processes around five key business values: Resiliency, responsibly, collaboration, respect and passion. These are the pillars of what makes VoxSmart a great place to work.

Looking to take your Java experience to the next level? As we begin a new phase of rapid expansion in our engineering team, you'll bring your invaluable experience, and you'll help shape our tech and culture as we move forward.

Our platform is built on modern Java, JavaScript and DevOps technology, with AWS and Twilio. A set of collaborating microservices delivers the company's core product, along with web front-ends for internal admin and customer portals.

We're looking for experienced Java and SQL developers, with strong problem-solving skills and computer-science basics. Android experience is a bonus.

## YOU'LL NEED:

- 3+ years' commercial experience in Java and SQL (Postgres, MySQL, etc)
- A Bachelors or higher degree in Computer Science or a related discipline
- A track record of effective delivery as part of an agile engineering team and, the more of the following, the better:
  - REST, GraphQL, microservices architectures
  - AWS, security
  - JavaScript, NodeJS, web front-ends, Python

Day-to-day, you will be working on the core of our capture platform, designing, developing, testing and delivering features, from single-line patches to major new system functionality. You'll be there for the daily stand-up, and you'll help your colleagues out on technical questions, as they'll help you.. Over time you'll participate in the range of planning activities, and you'll contribute to continuous engineering improvement across the board.

## IN RETURN WE OFFER:

- Skin in the game—access to equity so you reap the rewards on what you build
- Supportive team and great working environment, close to "Silicon Roundabout"
- Start-up culture with market rate salary and benefits